KHANH HOA POWER JOINT STOCK COMPANY
11 Ly Thanh Ton street - Nha Trang ward - Khanh Hoa province
Phone: (0258) 2220220 Fax: (0258) 3823828
Business Registration Certificate No.: 4200601069
First registered on 30/06/2005,
16th change on 11/8/2025
Website: https://pckhanhhoa.cpc.vn Email: pckhanhhoa@cpc.vn

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 96 /KHPC-HĐQT

Khanh Hoa, May 14, 2026

INVITATION
Regarding attending the 2026 Annual General Meeting of Shareholders

To: Shareholders of Khanh Hoa Power Joint Stock Company

Pursuant to Enterprises Law No. 59/2020/QH14 dated 17/06/2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022 và Law No. 76/2025/QH15 dated 17/6/2025;

Pursuant to Decision No. 161/2004/QĐ-BCN dated December 6, 2004, of the Ministry of Industry on transforming Khanh Hoa Power under Power Company No. 3 into Khanh Hoa Power Joint Stock Company;

Pursuant to the Charter of organization and operation of Khanh Hoa Power Joint Stock Company;

Pursuant to the Internal regulations on corporate governance issued together with Decision No. 90/QĐ-KHPC dated April 19, 2023 of the Board of Directors of Khanh Hoa Power Joint Stock Company (BOD);

Pursuant to Resolution No. 40/NQ-KHPC dated March 18, 2026 of the BOD on approving the plan to organize the 2026 Annual General Meeting of Shareholders of the Company (the General Meeting);

Pursuant to Resolution No. 91/NQ-KHPC dated May 5, 2026 of the BOD on adding content to the agenda of the General Meeting.

The BOD respectfully invites shareholders to attend the General Meeting as follows:

- **Closing time for the list of shareholders attending the General Meeting: May 11, 2026.**
- **Time to hold the General Meeting: Opening at 8:00 on Thursday, June 11, 2026.**
  (Welcome shareholders to register to attend the General Meeting from 7:00 to 8:00)
- **Location: Hall of Khanh Hoa Power Joint Stock Company – No. 11 Ly Thanh Ton street - Nha Trang ward - Khanh Hoa province.**
- **Approval content:**

1. Report of the Board of Directors and General Director on business results in 2025 and plan for 2026. .
2. Report of the Company's Board of Supervisors on the implementation of the Company's operational control function in 2025.
3. The audited 2025 financial report and distribution of profits, dividends for 2025.
4. Amendments to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Directors and the Supervisory Board.
5. Resignation letter of member of the Company's Board of Directors and Supervisory Board.
6. Election of additional members to the Board of Directors and Supervisory Board for the five-year term (2026–2031).

7. Business targets and profit plan for 2026.
8. Report on remuneration of the Board of Directors, Board of Supervisors, General Director's salary in 2025 and remuneration plan for members of the Board of Directors and Board of Supervisors in 2026.
9. Selecting an auditing company for the 2026 financial statements.
10. Some other issues under the authority of the General Meeting.

To facilitate the organization of the General Meeting, we request that shareholders please confirm their registration to attend or authorize to attend the General Meeting (according to the form attached to the Meeting Invitation), or The Power of Attorney is made in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content of the authorization, the scope of authorization, the authorization term, the signatures of the authorizing party and the authorized party), along with a copy of the authorized person's ID card/Passport and sent to the Organizing Committee (or Fax) or sent by Email: pckhanhhoa@cpc.vn **before 17:00 on June 4, 2026 (Thursday)** (based on postmark) to the address:

The Organizing Committee of the General Meeting of Shareholders of Khanh Hoa Power Joint Stock Company.

No. 11 Ly Thanh Ton street, Nha Trang ward, Khanh Hoa province.

Phone: 0258.2210275; Fax : 0258.3823828; Mobile: 0963.124.579 (Mr. Khoi)

Note:

We recommend that shareholders take note:

- Shareholders attending the General Meeting are requested to bring their ID card/Passport (original). In case of being authorized to attend the General Meeting, please bring the Power of Attorney to attend the General Meeting (original) according to the authorization regulations mentioned above.

- Shareholders who are individuals representing shareholders who are organizations, please present your ID card/Passport and Power of Attorney signed by the legal representative and stamped by the organization.

- Shareholders or groups of shareholders holding **5% or more** of the total number of common shares, if having any recommendations on the content of the General Meeting, must send their recommendations in writing to the Company **before 15:00 Monday, June 8, 2026** (based on postmark) for the Organizing Committee to add to the General Meeting agenda.

- If shareholders nominate/candidate to join the Board of Directors and Supervisory Board for 5 year term (2026-2031), please follow the contents in the Notice of Nomination/Candidacy to the Company's Board of Directors and Supervisory Board sent with this invitation and send the documents to the Organizing Committee of General Meeting **before 17:00 Monday, June 8, 2026** (based on postmark) so that the Organizing Committee of General Meeting can prepare the election documents.

- Shareholders please view the entire content of the General Meeting documents posted and updated (if any) on the Company's website at: **https://pckhanhhoa.cpc.vn** (category: Quan he co dong/Tai lieu DHDCD 2026) from **May 21, 2026.**

The Organizing Committee of the General Meeting is pleased to welcome shareholders to attend the meeting.

Best regards./.

Recipients:
- As above;
- BOD, BOS;
- Executive Board;
- File at: Doc. Control, Corporate Governance Officer, Gen. Affairs..

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN
(Signed, sealed)
Nguyen Cao Ky